

Statutes of the association

EKTA e.V.

- Empowering Knowledge, Talent & Adaption -

§ 1 Name, registered office, financial year

1. The association shall bear the name EKTA e.V. and shall be entered in the register of associations.
2. The association is based in **Berlin**.
3. The Association's financial year is the calendar year.

§ 2 Purpose of the association

(1) The purpose of the association is to promote the societal, cultural and social integration of people with a migration background, in particular people from India, in Germany. The association is committed to supporting inter-cultural exchange between German society and immigrants and promoting dialog. This is done through

- To convey and promote an understanding of German culture, history, values and society,
- Supporting the integration of people from India and other countries of origin into social and professional life in Germany,
- The promotion of intercultural exchange between cultures and cooperation,
- Promoting cultural participation and respectful interaction with the diversity of cultures in Germany.

(2) To realize this purpose, the association offers the following specific measures:

- **Language support:** The association regularly organizes language courses (e.g. German as a second language) in cooperation with certified trainers in order to break down language barriers and facilitate integration.
- **Cultural education and exchange:** The association promotes intercultural exchange through events such as workshops, seminars, interactive cultural festivals, exhibitions or conferences that strengthen the understanding of German culture and the cultures of migrants.
- **Advice and support:** The association offers practical support, for example through advisory services on topics such as finding accommodation, job integration and psychological counseling for migrants.
- **Promotion of intercultural encounters:** The association organizes intercultural dialogue forums and interactive events that promote exchange and mutual understanding between cultures.

(3) The association pursues the aforementioned purposes in accordance with the principles of social integration, intercultural dialog and international understanding.

This includes preserving other cultural traditions and values of people of other origins and at the same time promoting openness towards German culture in order to enable harmonious and respectful integration.

(4) The association is not limited to a specific professional group or age group. All people who live in Germany and are committed to the goals of the association can actively participate and benefit from the programs offered.

§ 3 Non-profit status

1. The association pursues exclusively and directly charitable purposes within the meaning of §§ 51 to 68 of the German Tax Code.
2. The association is selflessly active; it does not primarily pursue its own economic purposes
3. The Association's funds may only be used to fulfill the purposes set out in the Articles of Association. The payment of funds to members or the participation of members in the funds of the association is excluded, unless this serves the fulfillment of the charitable purpose. Members shall not receive any benefits from the association's funds, even if the association is dissolved.
4. No person may benefit from expenses that are alien to the purpose of the association or from disproportionately high remuneration.

§ 4 Membership

1. Any natural or legal person who supports the objectives of the association can become a member of the association.
2. The association distinguishes between:
 - **Ordinary members:** Natural persons who support the association in terms of content and strategy. They have full voting rights at the General Assembly.
 - **Affiliated members:** Companies or legal entities as well as colleges and universities that support the association and participate in the exchange. They have no voting rights, but may participate in the General Assembly in an advisory capacity.
 - **Honorary members:** People who volunteer for the association, for example through their work on the **Advisory Board** or by providing support in other areas.
 - **Members with a low income:** People who would like to support the association but have little or no income. These members also belong to the group of voluntary members and can provide their support in the form of voluntary work.

- **Student members:** Natural persons who can prove that they are enrolled at a university.
- 3. Applications for membership must be submitted in writing to the Executive Committee. The President decides on admission.

§ 5 Rights and obligations of members

1. **Ordinary members** have full voting rights and can participate in all association decisions.
2. **Affiliated members** (companies/legal persons/universities and colleges) have no voting rights, but may participate in the General Assembly in an advisory capacity.
3. **Student members** support the association financially without being involved in the decision-making process.
4. **Volunteer members** support the association without being involved in the decision-making process.
5. **All members** are obliged to promote the objectives of the association and to pay the fixed annual membership fee.

§ 6 Membership fees

1. The annual membership fee is for:
 - **Ordinary members, individuals:** 96.00 euros.
 - **Student members, individuals:** 36.00 euros.
 - **Affiliated members, universities:** 250,00 Euro
 - **Affiliated members, companies:**
 - 1-50 employees: 500,00 Euro
 - 51-200 employees: 1.500,00 Euro
 - 200-1,000 employees: 3,500.00 euros
 - 1,000+ employees: 7,500.00 euros
2. Membership fees must be paid by bank transfer or direct debit to the association's account by March 31 of the respective financial year at the latest.
3. Honorary members are exempt from the membership fee.

§ 7 Termination of membership

1. Membership ends upon resignation, expulsion or death of the member or dissolution of the legal entity.

2. The resignation of a member must be declared in writing to the Board of Directors with three months' notice to the end of the financial year.
3. A member may be expelled by resolution of the Executive Board if he or she has seriously violated the interests of the association. The member must be given the opportunity to comment before expulsion.

§ 8 Organs of the Association:

The bodies of the association are

1. The General Meeting
2. The Presidium

§ 9 General Meeting:

1 The General Meeting is the supreme body of the association. It takes place at least once a year.

2. The tasks of the General Meeting include
 - Election and dismissal of the Executive Committee
 - Acceptance of the annual report and discharge of the Executive Board
 - Resolution on amendments to the Articles of Association and the dissolution of the Association
3. The invitation to the General Meeting is issued by the Executive Board in writing, stating the agenda, at least two weeks before the date of the meeting.
4. Resolutions of the General Meeting are passed by a simple majority of the members present and entitled to vote, unless the Articles of Association stipulate otherwise. Amendments to the Articles of Association require a majority of two-thirds of the voting members present. The General Meeting constitutes a quorum if at least 25% of the voting members are present.
5. The Executive Committee is obliged to submit an annual financial report to the General Assembly. This report must be reviewed and approved by the General Assembly.
6. Amendments to the Articles of Association can only be adopted by the General Meeting with a majority of two thirds of the members present and entitled to vote. Proposals for amendments to the Articles of Association must be made known to the members in writing at least four weeks before the General Meeting.
7. The resolutions of the General Meeting, including amendments to the Articles of Association, are recorded in minutes. The minutes are signed by the chairman of the meeting and the secretary. In the case of amendments to the Articles of Association, the minutes are also signed by the entire Board of Directors. The minutes shall contain the result of the vote and the wording of the amendments.

§ 10 Presidium:

1. The Executive Committee consists of the President, the Vice President and the Treasurer. The association is represented in and out of court by two members of the Executive Committee acting jointly. The President, Vice President and Treasurer are authorized to represent the Association.
2. The Executive Committee manages the day-to-day business of the association and represents the association in and out of court.

§ 11 Remuneration and expense allowances:

1. the members of the Executive Committee or the Board and other honorary members may receive an expense allowance for their honorary work in accordance with the tax regulations (§ 3 No. 26a EStG), provided that the General Assembly of Members decides to do so.
2. the association may employ full-time staff as part of its charitable objectives. The remuneration of these employees must be appropriate and in line with market conditions and must be based on the nature and scope of their work. It must comply with tax regulations and must not jeopardize the non-profit status of the association. The level of remuneration must comply with the provisions of Section 3 No. 26a EStG.

§ 12 Adaptation to future developments:

The association endeavors to react flexibly to future challenges and developments that may arise in the course of its activities. Should new areas or projects arise that are in line with the non-profit objectives of the association, the General Assembly decides by simple majority on the expansion of the fields of activity and the adaptation of the association's strategy.

§ 13 Liability of the Association:

The liability of the association is limited to the association's assets. Personal liability of the members or the Executive Committee for the Association's obligations is excluded, unless mandatory statutory provisions provide otherwise.

§ 14 Dissolution of the Association

1. The dissolution of the association can only be decided at a general meeting with a majority of three quarters of the voting members present.
2. If the association is dissolved or if tax-privileged purposes cease to exist, the assets of the association shall be transferred to another non-profit organization, which must use them directly and exclusively for non-profit purposes.

§ 15 Final provisions

These Articles of Association were adopted at the founding meeting on March 1, 2025.